



# SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION	)	
CERTIFICATE OF	)	OPP No. D12-08-056
	)	
KESHIA SHAW	)	FINAL ORDER OF
Certificate No. 405106F	)	MANDATORY PERMANENT
	)	REVOCATION

COMES NOW the Office of Superintendent of Public Instruction (OSPI), under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby permanently revoke the Washington Education Certificate, No. 405106, of Keshia Shaw, based on the Findings of Fact and Conclusions of Law set forth below:

### FINDINGS OF FACT

1. Keshia Shaw was issued a Washington Education Certificate, No. 405106F, on January 8, 2003. That certificate currently remains valid.

2. Keshia Shaw was employed by Tacoma Public Schools.

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3. On August 2, 2012, the Office of Professional Practices, within OSPI, received a complaint letter from the Superintendent of the Tacoma Public Schools alleging a lack of personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Keshia Shaw.

4. From April 2007 through December 2008, Keshia Shaw engaged in an inappropriate sexual relationship with T.B., a 12-year-old male student of Tacoma Public Schools. Keshia Shaw was T.B.'s science and math teacher at Gray Middle School; Tacoma Police Department Case #121280148.1.

5. Effective May 8, 2012, Keshia Shaw was placed on Administrative Leave pending allegations of an inappropriate interaction with a student.

6. On June 26, 2012, an Information and Declaration For Determination Of Probable Cause were filed in Pierce County Superior Court, Cause Number 12-1-02377-0, charging Keshia Shaw with Five (5) Counts of Rape of a Child in the Second Degree, Revised Code of Washington (RCW) 9A.44.076.

7. On July 31, 2012, Keshia Shaw was issued a letter advising her that the Tacoma Public Schools found probable cause to terminate her employment. Keshia Shaw did not file an appeal within the statutory timeline and her employment with the Tacoma Public Schools was terminated.

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8. On October 31, 2013, in Pierce County Superior Court, Keshia Shaw signed a Statement of Defendant on Plea of Guilty to Sex Offense, in which she pleaded guilty to Two (2) Counts of Rape of a Child in Second Degree, RCW 9A.44.076. Pierce County Superior Court Cause Number 12-1-02377-0

9. On February 25, 2014, in Pierce County Superior Court, a Judgment and Sentence was issued. Keshia Shaw was found guilty by plea was sentenced to 131 months to life suspended on a Special Sexual Offender Sentencing Alternative (SSOSA), six (6) months in jail (125 months suspended) that may be served on electronic home monitoring with approval of Department of Corrections, outpatient sex offender treatment for five (5) years and will register as a sex offender for life. Pierce County Superior Court Cause Number 12-1-02377-0

10. On October 1, 2012 and again on February 27, 2014, letters were sent to Keshia Shaw notifying her of the open investigation with the Office of Professional Practices and providing her with the opportunity to respond to the allegations of misconduct, as per RCW 28A.410.090. Keshia Shaw did not respond to either notification.

11. Keshia Shaw has pleaded guilty or been convicted of a crime identified in Revised Code of Washington (RCW) 28A.410.090(3). Such a plea or conviction authorizes OSPI to permanently revoke the Education Certificate.

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12. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

**CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Keshia Shaw and over the subject matter of this action.
  
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 405106F, of Keshia Shaw, should be revoked for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090; WAC 181-86-075; WAC 181-87-(Code of Conduct WAC); WAC 181-86-013; WAC 181-86-014.

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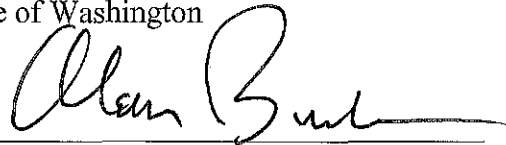
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**ORDER**

Therefore, it is hereby ordered that the Washington Education Certificate, No. 405106F, of Keshia Shaw be permanently revoked.

DATED This 20 day of May, 2014.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington



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Alan Burke, Ed. D  
Deputy Superintendent  
K-12 Education

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