



# SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )

OPP No. D10-07-044

Anita Sena-Johnson )  
Certificate No. 299908D )

AGREED ORDER  
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Anita Sena-Johnson, that the Washington Education Certificate, No. 299908D, of Anita Sena-Johnson, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

## FINDING OF FACTS

1. Anita Sena-Johnson was issued a Washington Education Certificate, No. 299908D, on July 30, 1990. That certificate currently remains valid.

2. Anita Sena-Johnson was employed by the Shoreline Public Schools.

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ANITA SENA-JOHNSON  
AGREED ORDER OF SUSPENSION



3. On July 1, 2010, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Shoreline Public Schools alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Anita Sena-Johnson.

4. On February 21 2008, the Office of Professional Practices, within OSPI, did receive a complaint letter from the superintendent of the Shoreline Public Schools alleging a lack of personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Anita Sena-Johnson; OPP No. D08-02-008.

5. On January 10, 2008, Anita Sena-Johnson intervened in a verbal argument between two male high school students, A.A. and I.A.; OPP No. D08-02-008.

6. After separating the two male students, Anita Sena-Johnson continued to speak with A.A. During the conversation, Anita Sena-Johnson took a watch away from A.A. A.A. was upset and using profanity towards Anita Sena-Johnson. Anita Sena-Johnson struck A.A. on the cheek and told him not to talk to her in that manner; OPP No. D08-02-008.

7. Anita Sena-Johnson reported the interaction to the Shorecrest High School Principal, Pat Hegarty, on January 10, 2008; OPP No. D08-02-008.

8. Anita Sena-Johnson and A.A. described and demonstrated the contact as a "pat" to a King County deputy; OPP No. D08-02-008.

9. On January 15, 2008, Anita Sena-Johnson was placed on administrative leave; OPP No. D08-02-008.

10. On January 22, 2008, Anita Sena-Johnson was issued a letter initiating a three (3) day suspension. The suspension was retroactive to dates that she was on administrative leave. Anita Sena-Johnson was also required to participate in three (3) hours of counseling to assist her in self-monitoring and responding to the emotionally challenging nature of work in education; OPP No. D08-02-008.

11. On April 14, 2008, William Fritts, Human Resource Director for Shoreline Public Schools, received a letter from Marilyn Michaels, North American Institute of Clinical Therapy. In the letter, Ms. Michael stated that Anita Sena-Johnson had completed the three hours of counseling and Anita Sena-Johnson had continued to work with Ms. Michael beyond the mandated three hours; OPP No. D08-02-008.

12. On September 3, 2008, OPP issued an Agreed Order of Reprimand, OPP No. D08-02-008, to Anita Sena-Johnson. The Order stated "THEREFORE, it is hereby ordered and agreed that Anita Sena-Johnson be reprimanded and ordered to not continue or repeat the conduct described in the above Findings of Fact and Conclusions of Law."

13. On May 27, 2010, Anita Sena-Johnson became involved in an altercation with A.S., a 17 year old, 11<sup>th</sup> grade female student. Anita Sena-Johnson had a group of students in her room awaiting school security to investigate allegations of an electronic device being stolen from a student. A.S. was attempting to enter Anita Sena-Johnson's locked classroom.

14. A.S., after being told on more than one occasion to leave, persisted in attempting to enter the classroom. At some point, Anita Sena-Johnson opened the classroom door to speak with A.S.

15. As or after the classroom door was shut, A.S. used profanity towards Anita Sena-Johnson. Anita Sena-Johnson then left her classroom to confront A.S. in the walkway area.

16. Anita Sena-Johnson took hold of A.S. and told her to come into the classroom. A.S. told Anita Sena-Johnson, on more than one occasion, to release her hold on A.S.'s clothing. Anita Sena-Johnson did not release her grasp.

17. Anita Sena-Johnson attempted to pull A.S. into the classroom and after not succeeding, released her hold on A.S. Anita Sena-Johnson returned to her classroom and A.S. left the area to locate a school administrator.

18. On May 27, 2010, Anita Sena-Johnson was placed on administrative leave.

19. On an unknown date after May 27, 2010, Anita Sena-Johnson submitted her written statement regarding the events of May 27, 2010 to Shoreline Public Schools administration.

20. On June 9, 2010, Anita Sena-Johnson was issued a four (4) day suspension without pay and required Anita Sena-Johnson to participate in five (5) hours of counseling to assist her with "self-monitoring and responding to the emotionally challenging nature of work in education".

21. On July 11, 2011, Anita Sena-Johnson participated in an interview with an OPP investigator. On August 1, 2011, OPP received an electronic copy of Anita Sena-Johnson's statement.

CONCLUSIONS OF LAW

1. OSPI has jurisdiction over Anita Sena-Johnson and over the subject matter of this action.
  
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate, No. 299908D, of Anita Sena-Johnson, should be suspended as provided for in WAC 181-86-070.
  
3. Anita Sena-Johnson has violated RCW 28A.410.090 (1) and WAC 181-87-060.

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**ORDER**

THEREFORE, it is hereby ordered that the Washington Education Certificate, No. 299908D, of Anita Sena-Johnson be suspended for thirty (30) days.

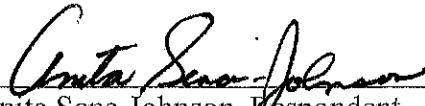
Reinstatement will require successful completion of Washington Education Association's (WEA) Safer Relationship with Students course/program.

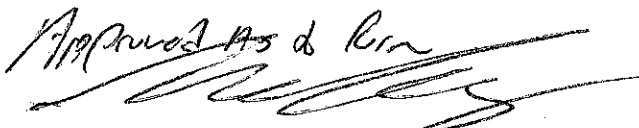
**AND/OR** Reinstatement shall (also) require submission of a new application, including Character and Fitness Supplement, provided by OPP and having Anita Sena-Johnson's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP). Reinstatement shall also be contingent upon Anita Sena-Johnson's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, and/or any felony convictions

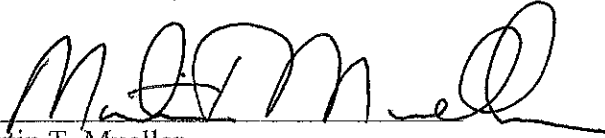
DATED This 17<sup>th</sup> day of October, 2011.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Stipulated to and approved  
For entry:

  
Anita Sena-Johnson, Respondent

  
Michael Gawley, Attorney for Respondent  
WSBA # 22110

  
Martin T. Mueller  
Assistant Superintendent  
Student Support