

I, Maggie Pagan certify that on November 23, 2005, I mailed a copy of this document, certified & postage prepaid, to all parties or their counsel of record. I certify under penalty of perjury, under the laws of the state of Washington, that the foregoing is true and correct.

IN THE MATTER OF THE EDUCATION )  
CERTIFICATES OF )  
PETER GULSRUD )  
CERTIFICATES NO. 216108A )  
\_\_\_\_\_ )

OPP No. D02-03-036  
FINAL ORDER OF  
REVOCATION

COMES NOW Arlene Hett, Review Officer of the Office of Superintendent of Public Instruction (OSPI), having reviewed the files of the above-referenced case, and having considered the arguments of each party and the recommendation of the Admissions and Professional Conduct Advisory Committee, does hereby order that the Washington Education Certificates (Continuing Teacher and Administrator), No. 216108A, of Peter Gulsrud be revoked based on the Findings of Fact and Conclusions of Law set forth below:

**FINDINGS OF FACT**

1. Peter Gulsrud was issued a Washington Education Certificate, No. 216108A, on June 21, 1976. That certificate currently remains valid.
2. Peter Gulsrud was employed by the Spokane School District, teaching science at Shadle Park High School.
3. On February 15, 2003, the Office of Professional Practices, within OSPI, received a complaint letter alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 180-87, by Peter Gulsrud.

4. During the 1998-1999 school year, Peter Gulsrud repeatedly touched and brushed the buttocks of female student [1a] touched the breasts and buttocks of female student [1a], made comments about "Mole Day" being mole-esting day, telephoned a male student at home regarding dating female students, and made comments to female students about dating and clothing. For these actions, Peter Gulsrud received a written reprimand (later re-designated as a letter of warning), on January 29, 1999, from Principal Emmett Arndt. This reprimand included wording; "While one incident of physical contact of a student in the buttocks might be viewed as inadvertent, repeated contact in the buttocks of the same students cannot be viewed as inadvertent." ... "you are admonished to discontinue any physical contact with students, making comments and questions about dating and clothing..."

5. During the 2000-2001 and 2001-2002 school years, Peter Gulsrud repeatedly brushed and touched the bottoms and of female students [1a] - flirted with [1a] and commented about her looks, touched the hair, shoulder and shirt of [1a], and told her that she looked pretty, commented to [1a] about her jewelry and dating, favored female students over males, commented about their underwear, asked who had had sex, put his hands on the shoulders of [1a], and discussed their boyfriends.

6. Mr. Gulsrud was placed on administrative leave on December 21, 2001.

7. On February 11, 2002, Mr. Gulsrud was given probable cause for discharge by the Spokane School District.

8. During fall of 2002, Peter Gulsrud invited an adult female relative, who was studying massage therapy, to give him a massage at his home. During this massage, he exhibited his

genitals to her, and ran his hand up her back, under her shirt, while commenting how soft her skin was.

9. A discharge hearing was held over May and June, 2003. The hearing officer found that "Mr. Gulsrud did not establish that his conduct regarding the allegations was caused by bipolar disorder"... "Mr. Gulsrud has failed to establish a prima facie case of disability discrimination or a failure to accommodate any such disability".

10. Mr. Gulsrud attributes the perceptions that he acted inappropriately to his bi-polar disorder, depression, and imbalance of his medications. He states that any physical contact with a student was inadvertent, and due to cramped classroom conditions.

11. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

### **CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Peter Gulsrud and over the subject matter of this action.
2. OSPI has shown by clear and convincing evidence, that the Washington Education Certificates, No. 216108A, of Peter Gulsrud, should be revoked as provided for in WAC 180-86-075.
3. Peter Gulsrud has violated WAC 180-87-080, WAC 180-87-060, RCW 28A.410.090, WAC 180-86-013, and WAC 180-86-014.

**ORDER**

THEREFORE, it is hereby ordered that the Washington Education Certificates (Continuing Teacher and Administrator), No. 216108A, of Peter Gulsrud, be revoked.

This Order will become final thirty (30) calendar days from the date of receipt of this order unless respondent files an appeal for a formal hearing before the Office of Administrative Hearings. Please direct the appeal and request for formal hearing to Office of Superintendent of Public Instruction, Administrative Law Office, Old Capitol Building, P.O. Box 47200, Olympia, WA 98504-7200.

DATED this 23rd day of November, 2005.

DR. TERRY BERGESON  
Superintendent of Public Instruction  
State of Washington

  
\_\_\_\_\_  
DR. ARLENE HETT  
Review Officer

# Redaction Log

Total Number of Redactions in Document: 7

## Redaction Reasons by Page

Page	Reason	Description	Occurrences
2	1a	RCW 42.56.230(1); RCW 42.56.230(2); RCW 42.56.230 (7)(a); RCW 42.56.070(1); 20 U.S.C. § 1232g; 34 CFR §99.3; 34 CFR §99.31. Personal information in any files maintained for students in public schools are exempt from disclosure. Federal law also prohibits disclosure of personally identifiable information from education records without the consent of the student.	7

# Redaction Log

## Redaction Reasons by Exemption

Reason	Description	Pages (Count)
1a	RCW 42.56.230(1); RCW 42.56.230(2); RCW 42.56.230 (7)(a); RCW 42.56.070(1); 20 U.S.C. § 1232g; 34 CFR §99.3; 34 CFR §99.31. Personal information in any files maintained for students in public schools are exempt from disclosure. Federal law also prohibits disclosure of personally identifiable information from education records without the consent of the student.	2(7)