



SCHOOL DISTRICT
Cultivating life-long learners

316 West Naches Avenue • Selah, Washington 98942-1328
509.698.8000 • Fax: 509.698.8099

RECEIVED

MAY 07 2019

Chris Reykdal, Superintendent of Public Instruction

Mail stop: 47200
Old Capitol Building
P.O. Box 47200
Olympia, WA 98504-7200

Office of Professional Practices

Attn: Office of Professional Practices

Re: Complaint of Unprofessional Conduct – Alexander Hancock, certificate no. 506966A

Dear Mr. Reykdal/OPP:

This letter serves as a complaint of unprofessional conduct submitted in accordance with WAC 181-86-110 in regard to the above-referenced certificate holder, a teacher employed by Selah School District No. 119.

I am in possession of sufficient reliable information to believe that the aforementioned teacher committed one or more acts of unprofessional conduct as specified in WAC 181-87-060 (disregard or abandonment of generally recognized professional standards) and/or WAC 181-87-080 (sexual misconduct with a student) in relation to one of the District's students, for whom he served as one of her teachers. I have reason to believe that Mr. Hancock engaged in what is commonly referred to as "boundary intrusion" and/or "grooming" behavior toward this student by developing, or attempting to develop, a personal, non-school-related relationship with the student that was romantic in nature.

Upon the District's presentation to Mr. Hancock's union representative of a summary of the results of the District's investigation, Mr. Hancock entered into a resignation agreement with the District, effective at the end of the current contract year. Pursuant to the terms of this agreement, Mr. Hancock will remain on administrative leave with pay for the balance of the school year.

Please feel free to contact me if you require any additional information.

Sincerely,

Shane Backlund, Superintendent

Cc: Chad Quigley, Executive Director, H.R.

Personnel File

Alexander Hancock



SUPERINTENDENT OF PUBLIC INSTRUCTION

CHRIS REYKDAL Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

VOLUNTARY SURRENDER OF CERTIFICATE(S)

I, Alexander Hancock hereby voluntarily surrender my certificate(s). Certificate # 506966A

I further understand that the Superintendent of Public Instruction will notify other states and public and private school officials within the state of Washington that I have voluntarily surrendered my certificate(s).

- | | |
|------------------------------|--------------------------------|
| 1. <u>Residency Teacher</u> | Certificate No. <u>506966A</u> |
| 2. <u>Substitute Teacher</u> | Certificate No. <u>506966A</u> |

I agree, if I request reinstatement of the certificate(s) I have voluntarily surrendered, to provide the Superintendent of Public Instruction with an affidavit describing in full the reasons for my voluntary surrender of the certificate(s) listed above.

Dated this 19 day of August, 2019.

Alexander L Hancock
Printed Name

[Signature]
Signature

[Redacted]
2a
Address

[Redacted]
2a
City, State, Zip

SUBSCRIBED AND SWORN to before me this 19th day of August, 2019.

[Signature]
Notary Public in and for the state of

WA Residing at Yakima

My commission expires: 6/4/2020



Redaction Log

Total Number of Redactions in Document: 2

Redaction Reasons by Page

Page	Reason	Description	Occurrences
2	2a	RCW 42.56.250(4); RCW 42.56.250(11); RCW 42.56.230(3); RCW 42.56.230 (7)(a); RCW 42.56.050; RCW 42.56.070(1); RCW 49.60.040(26); RCW 51.12.035; RCW 51.28.070; RCW 51.04.063(13); RCW 42.56.250(8). The following information held by any public agency in personnel records, public employment related records, volunteer rosters, or included in any mailing list of employees or volunteers of any public agency is exempt from disclosure: Residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, driver's license numbers, identocard numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency.	2

Redaction Log

Redaction Reasons by Exemption

Reason	Description	Pages (Count)
2a	RCW 42.56.250(4); RCW 42.56.250(11); RCW 42.56.230(3); RCW 42.56.230 (7)(a); RCW 42.56.050; RCW 42.56.070(1); RCW 49.60.040(26); RCW 51.12.035; RCW 51.28.070; RCW 51.04.063(13); RCW 42.56.250(8). The following information held by any public agency in personnel records, public employment related records, volunteer rosters, or included in any mailing list of employees or volunteers of any public agency is exempt from disclosure: Residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, driver's license numbers, identicard numbers, and emergency contact information of employees or volunteers of a public agency, and the names, dates of birth, residential addresses, residential telephone numbers, personal wireless telephone numbers, personal electronic mail addresses, social security numbers, and emergency contact information of dependents of employees or volunteers of a public agency.	2(2)