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# SUPERINTENDENT OF PUBLIC INSTRUCTION

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**Randy I. Dorn** Old Capitol Building · PO BOX 47200 · Olympia, WA 98504-7200 · <http://www.k12.wa.us>

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RE: Andrew McCool  
OSPI Case No.: D12-12-091  
Document: Suspension

Regarding your request for information about the above-named educator; attached is a true and correct copy of the document on file with the State of Washington, Office of Superintendent of Public Instruction, Office of Professional Practices. These records are considered certified by the Office of Superintendent of Public Instruction.

Certain information may have been redacted pursuant to Washington state laws. While those laws require that most records be disclosed on request, they also state that certain information should not be disclosed.

The following information has been withheld: **NONE**

If you have any questions or need additional information regarding the information that was redacted, if any, please contact:

OSPI Public Records Office  
P.O. Box 47200  
Olympia, WA 98504-7200  
Phone: (360) 725-6372  
Email: [PublicRecordsRequest@k12.wa.us](mailto:PublicRecordsRequest@k12.wa.us)

You may appeal the decision to withhold or redact any information by writing to the Superintendent of Public Instruction, OSPI P.O. Box 47200, Olympia, WA 98504-7200.



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**RANDY I. DORN** OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION	)	
CERTIFICATE OF	)	OPP No. D12-12-091
	)	
	)	AGREED ORDER
ANDREW MCCOOL	)	OF SUSPENSION
Certificate No. 354485E	)	
	)	

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Andrew McCool, that the Washington Education Certificate, No.354485E, of Andrew McCool, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

### FINDING OF FACTS

1. Andrew McCool was issued a Washington Education Certificate, No. 354485E, on July 25, 1997. That certificate currently remains valid.
  
2. Andrew McCool was employed by Seattle Public Schools.

ANDREW MCCOOL  
 AGREED ORDER OF SUSPENSION



3. On December 12, 2012, the Office of Professional Practices, within OSPI, received a complaint letter from Jose Banda, the Superintendent of Seattle Public Schools, alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Andrew McCool.
4. On April 11, 2012, after becoming frustrated with A.G, a 17 year old male student who was being disruptive in class, Andrew McCool briefly grabbed A.G. by the throat.
5. On April 11, 2012, Seattle Public Schools Security officer initiated an investigation and subsequently referred the incident to Seattle Police Department. Andrew McCool was contacted at Southlake High School and arrested for 4<sup>th</sup> degree assault. (SMC 12A.06.010) Seattle Public Schools Security Report Case No. 120411-0013; Seattle Police Department Case No. 2012-110050.
6. On April 11, 2012, Andrew McCool was placed on paid administrative leave by Paul Apostle, Assistant Superintendent of Human Resources.
7. On April 24, 2012, Andrew McCool began treatment with Christopher Diggins, MA, LMHC. According to Christopher Diggins, "During that first session he (Andrew McCool) demonstrated remorse and a determination to learn why he would react so strongly and what he could do to make sure it never happened again".

8. On August 27, 2012, Andrew McCool entered a guilty plea in Seattle Municipal Court; Seattle Municipal Court Case No. 580029. Mr. Andrew McCool received a deferred sentence on the charge, which is due to be dismissed in August, 2014.

9. On September 9, 2012, Andrew McCool completed a 16 hour psycho-educational class on Anger and Behavioral Management presented by Bill Kohlmeier, MSW, LMHC.

10. On October 15, 2012, Andrew McCool received a Probable Cause to Terminate Employment letter from Terry Meisenburg, Labor Relations Director for Seattle Public Schools.

11. On November 21, 2012, Andrew McCool entered into a Settlement Agreement with Seattle Public Schools.

12. On July 9, 2014, Andrew McCool was given the opportunity to interview with an OPP investigator however Andrew McCool opted to not interview.

13. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

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**CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Andrew McCool and over the subject matter of this action.
  
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate No. 354485E, of Andrew McCool, should be suspended for unprofessional conduct and/or lack of good moral character or personal fitness. RCW 28A.410.090, WAC 181-86-070, WAC 181-87-060

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**ORDER**

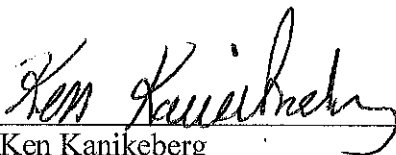
THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 354485E, of Andrew McCool, be suspended for eleven (11) months from the date of entry of this Order.

Reinstatement shall require: (1) submission of a new application, including Character and Fitness Supplement, provided by OPP and having Andrew McCool's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP); and (2) that if Andrew McCool's education certificate expires during the period of suspension, Andrew McCool will show that he meets all academic requirements for renewal/reinstatement of the education certificate. Reinstatement shall also be contingent upon Andrew McCool's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, any felony convictions.

DATED This 23<sup>rd</sup> day of July, 2014.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Stipulated to and approved  
For entry:

  
\_\_\_\_\_  
Ken Kanikeberg  
Chief of Staff  
Office of Superintendent of Public Instruction

\_\_\_\_\_  
Andrew McCool, Respondent

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**ORDER**

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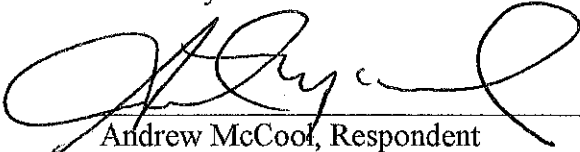
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DATED This \_\_\_\_\_ day of \_\_\_\_\_, 2014.

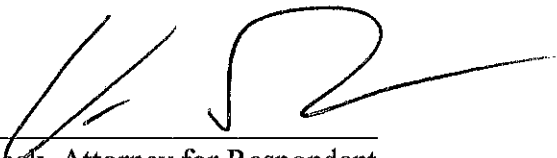
RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

Stipulated to and approved  
For entry:

\_\_\_\_\_  
Ken Kanikeburg  
Chief of Staff  
Office of Superintendent of Public Instruction

  
Andrew McCool, Respondent

ANDREW MCCOOL  
AGREED ORDER OF SUSPENSION



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Kevin Peck, Attorney for Respondent  
WSBA #12995