



# SUPERINTENDENT OF PUBLIC INSTRUCTION

RANDY I. DORN OLD CAPITOL BUILDING • PO BOX 47200 • OLYMPIA WA 98504-7200 • <http://www.k12.wa.us>

IN THE MATTER OF THE EDUCATION )  
CERTIFICATE OF )  
 )  
Jeb Kratzig )  
Certificate No. 409416E )

OPP No. D08-03-015

AGREED ORDER  
OF SUSPENSION

COMES NOW the Office of Superintendent of Public Instruction, under the authority granted by the laws of the state of Washington, having reviewed the file of the above-referenced case, and having considered the entire evidence contained therein, does hereby stipulate by and between the Office of Professional Practices (OPP), Office of Superintendent of Public Instruction (OSPI), and Jeb Kratzig, that the Washington Education Certificate, No. 409416E, of Jeb Kratzig, shall be suspended, based on the Findings of Fact and Conclusions of Law set forth below:

### FINDING OF FACTS

1. Jeb Kratzig was issued a Washington Education Certificate, No. 409416E, on July 14, 2003. That certificate currently remains valid.
2. Jeb Kratzig was employed by the Lynden School District.

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3. On March 6, 2008, the Office of Professional Practices, within OSPI, received a complaint letter from the superintendent of the Lynden School District alleging a lack of good moral character or personal fitness, or a violation of the Code of Professional Conduct, Washington Administrative Code (WAC) 181-87, by Jeb Kratzig.

4. During the 2006-2007 school year, Jeb Kratzig had an inappropriate non-sexual relationship with an 11<sup>th</sup> grade female student, E.B. The relationship appears to have consisted of numerous phone calls and text messages.

5. During the 2006-2007 school year, Kent Victor and Brian Roper, Lynden High School teachers, spoke with Jeb Kratzig about the appearance of his relationship/interactions with E.B.

6. On May 24, 2007, Becky Midboe, then Lynden High School assistant principal, spoke with Jeb Kratzig about his relationship and interaction with E.B. Ms. Midboe counseled Jeb Kratzig on potential Code of Professional Conduct violations by calling E.B.

7. During the 2007-2008 school year, Jeb Kratzig had an inappropriate, non-sexual relationship with E.B. The relationship appears to have consisted of numerous phone calls and text messages.

8. On January 25, 2008, Jeb Kratzig was placed on administrative leave by Rick Adelstein, Director of Human Resources.

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9. On March 26, 2008, Jeb Kratzig signed a Settlement Agreement with the Lynden School District. Jeb Kratzig submitted a resignation letter, effective August 31, 2008.
10. On August 20, 2009, Jeb Kratzig participated in an interview with an OPP investigator.
11. Good moral character and personal fitness is a continuing requirement to maintain a Washington Education Certificate.

**CONCLUSIONS OF LAW**

1. OSPI has jurisdiction over Jeb Kratzig and over the subject matter of this action.
2. OSPI has shown by clear and convincing evidence that the Washington Education Certificate, No. 409416E, of Jeb Kratzig, should be suspended as provided for in WAC 181-86-070.
3. Jeb Kratzig has violated WAC 181-87-060, RCW 28A.410.090, WAC 181-86-013, and/or WAC 181-86-014.

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**ORDER**

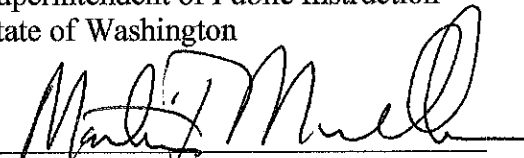
THEREFORE, it is hereby ordered and agreed that the Washington Education Certificate, No. 409416E, of Jeb Kratzig, be suspended for six (6) months from the date of entry of this Order.

**Reinstatement** will require: (1) successful completion a psychological examination by Maria S. Bakht which validates Jeb Kratzig's ability to have unsupervised access to children and further presents no potential danger of harm to children; (2) if Dr. Bakht is unable to complete the examination, successful completion of a psychological examination by a psychologist mutually agreed upon by OPP and Jeb Kratzig, which validates Jeb Kratzig's ability to have unsupervised access to children and further presents no danger of harm to children; (3) successful completion of any and all treatment recommended as a result of said psychological evaluation; (4) Jeb Kratzig will provide OPP with the summary and conclusions of Dr. Bakht's examination or from another psychologist who conducted a psychological examination; (5) successful completion of the Washington Education Association's (WEA) Safer Relationships With Students training and; (6) if requested, Jeb Kratzig will sign consent forms authorizing OPP to have access to view, all records pertaining to his treatment and to discuss any and all treatment undertaken with the providers administering treatment. The cost of conformance to all reinstatement requirements will be the responsibility of Jeb Kratzig.

**AND/OR** Reinstatement shall (also) require submission of a new application, including Character and Fitness Supplement, provided by OPP and having Jeb Kratzig's fingerprints be checked by both the Federal Bureau of Investigation (FBI) and the Washington State Patrol (WSP). Reinstatement shall be also contingent upon Jeb Kratzig's fingerprint background check returning with no criminal convictions that are listed in WAC 181-86-013, RCW 28A.410.090, and/or any felony convictions.

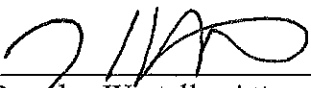
DATED This 25<sup>th</sup> day of October, 2010.

RANDY I. DORN  
Superintendent of Public Instruction  
State of Washington

  
\_\_\_\_\_  
Martin Mueller  
Assistant Superintendent  
Student Support

Stipulated to and approved  
For entry:

  
\_\_\_\_\_  
Jeb Kratzig, Respondent

  
\_\_\_\_\_  
Douglas Wartelle, Attorney for Respondent  
WSBA # 25267

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